

Board Elections



RE-ELECTION

**Michael Hubbard, [Dominion Energy](#), 3rd Term**

Michael Hubbard is the Manager of Energy Conservation at Dominion Energy. His responsibilities include oversight and design of new DSM programs. He joined Dominion in 1996 and has served in a number of regulatory and customer service-related leadership roles. Michael joined the VAEEC Board in May 2018.

ELECTION

SELECTION PROCESS

All current VAEEC members were invited to apply for open seats on the VAEEC Board. A Nominating Committee was formed to review all of the applicants and evaluate their talents and skill sets based on our current Board representation. The committee then provided their recommendations to the full Board, which the Board voted to endorse.

The VAEEC Board has endorsed the following candidates to fill vacant positions on the Board.

**Raye Elliott, [FLIPP Inc](#), 1st Term**

Raye is the Co-Founder and Executive Director of FLIPP Inc, a 501c3 nonprofit headquartered in Dillwyn, VA that exists to reduce employment barriers for disadvantaged populations and to empower low-income communities with renewable energy training. Raye serves on the board of the Virginia Renewable Energy Alliance (VA-REA).

Raye holds a masters degree in Information Technology. She also has a background in Hydropower with the Army Corps of Engineers, Construction with the Department of Defense, and Federal Government Contracting. In 2023, Raye designed a renewable energy worker-centered strategy funded by the US Department of Labor. She has led FLIPP Inc to be the 2023 recipient of the C3 "Energy Equity Award" & the United States Green Building Council-Virginia Chapter's 2023 "Community Impact Organization of the Year Award". Raye believes in an "equity in energy" industry strategy, being a great bridge for the barrier-ridden, returning back to the workforce, and the under-employed individual that needs meaningful employment within a rapidly growing industry.

Board Elections



ELECTION (CONTINUED)



Meghan McMillen, [Community Housing Partners](#), *1st Term*

As CHP's Director of Weatherization Programs and Services, Meghan McMillen, is responsible for the effective delivery of all weatherization programs. She oversees the delivery of multiple programs across the state of Virginia in accordance with federal regulations, state building code, and other requirements. Meghan also manages senior field staff; she provides counsel on job expectations, scheduling, and personnel development. She joined CHP in 2009 and has been promoted several times within the organization. In 2019, Meghan received the inaugural Person of the Year Award from the Association of Energy Conservation Professionals (AECOP). She has several certifications, including Building Performance Institute (BPI) Building Analyst Certification and American Red Cross certified – Adult, Infant and Child CPR/First Aid/AED Instructor.



Nam Nguyen, [Virginia Tech](#), *1st Term*

Nam is the Executive Director of Energy and Utilities, leading the Division of Campus Planning, Infrastructure, and Facilities at Virginia Tech. Nam oversees the production, delivery, and management of the university's supply-side utilities and demand-side management programs, as well as the utility managers and daily operations. The division's goal is to ensure that all service delivery areas are continuously improved to increase reliability and efficiency and contain cost, while meeting environmental and safety standards. He is responsible for the strategic development of the Utilities Master Plan, in support of the Climate Action Commitment and Campus Master Plan. Nam is also responsible for building effective formal and informal communication channels with customers and other university departments that are integral to the success of the division's Facilities Operations and Capital Construction teams, as well as Environmental Health and Safety.